

## The start of your career

### Graduate Program: International Traineeships at Lekkerland



Lekkerland AG & Co. KG, which has its headquarters in Germany near Cologne, is the European full-service partner for all sales channels in the convenience area. The wholesale company supplies 130,000 petrol station shops, kiosks, tobacco stores, specialist drinks markets, department stores, food markets, fast-food chains, bakeries, canteens and convenience stores with a comprehensive range of tobacco and sweets, drinks, fast food, fresh products, non-food and telecommunications products in ten European countries.

The International Trainee Program has been developed by Lekkerland to offer you, as a graduate, the opportunity to live up to your potential and create a solid basis for your future career. If you are interested in strategic and operational tasks and implementing them in an international environment, you will be given the chance to qualify for taking over management or specialist tasks in the Lekkerland group. At Lekkerland you will encounter flat hierarchies and short decision-making procedures. For you, this means a high degree of professional leeway in decision-making and taking over responsibility at a very early stage.

The program lasts 18 months and is divided into several assignments which are individually designed per trainee. The assignments are carried out in our corporate departments in Germany and in our subsidiaries throughout Europe. Through a comprehensive training-on-the-job you will get to know our business from different perspectives by working on complex tasks and projects as well as in the day-to-day-business. Regular feedback, mentoring and seminars, included in this program, provide you with additional possibilities to further enhance your professional as well as personal development.

The following qualifications are important to us:

- Graduation in Business Administration or Management Economics with a good degree (Bachelor, Master of Science, Diploma)
- Experience abroad through semesters and/or internships (ideally at least 6 months)
- Appropriate and qualified internships
- Fluent knowledge of English and German
- Good knowledge of a further European language, e.g. Polish, Czech, Spanish, Dutch
- Independent and entrepreneurial working abilities as well as the ability to work under pressure

- Hands-on mentality
- Good analytical and problem-solving skills
- Team-capability, distinct communication ability and intercultural competence
- Flexibility
- Mobility within Europe

**We look forward to receiving your convincing application documents in German or English. Please send your application and your salary requirement to the following contact person. Please do not forget to mention the code: L11-1020-Trainee. We prefer applications via e-mail (max. 3 attachments totaling 3 MB):**

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